

Application for Employment About Lightspeed Electrical Services...

Lightspeed Electrical Services LLC was organized on November 19, 2005 by Joseph Barney to fulfill a longtime goal of creating a successful electrical business that encompasses good ethics, high employee morale, and healthy profits. Since its establishment, the company has experienced exponential growth while providing quality service to its customers.

We Believe in **PROFESSIONAL** Service:

We take pride in hiring electrical technicians that will represent Lightspeed Electrical with a professional manner, thus generating repeat customers and a growing clientele through positive referrals. We hire professional technicians that are committed to doing each job safely, correctly, and to the complete satisfaction of our customers.

- A technician must always arrive at the service site wearing a clean, tidy company uniform and identification tag.
- He must be clean cut, well groomed, and polite.
- He must NOT smoke, swear, or drink while serving a customer.
- He must leave the work site as clean as (or cleaner than) when he arrived.
- He must wear shoe covers to protect carpets and flooring and prevent any dirt or grass from trailing in from the outdoors.

2. We believe in **TECHNICAL** Service:

Lightspeed Electrical Services puts the highest standard on hiring. Because we respect our customers, we are highly selective about who we employ:

- We require thorough background checks on all of our technicians - we will NOT send convicted felons or persons with a history of violence into the homes of our customers.
- We insist upon drug testing both at the time of hire and randomly during employment. We also prohibit any form of drinking, smoking, and drug use while on the job.
- We seek individuals with journeyman level certification and experience; we require and provide additional training to keep our technicians up to date with the National Electric Code.
- We will not allow any individual with a history of moving violations or DWI convictions to operate our service vehicles.
- Most importantly, we seek self-motivated technicians who take pride in their work and who have a courteous and friendly attitude.
- We offer competitive wages with additional performance-based incentives as well as a variety of benefits.

For inquiries, please contact us at: (417) 239-5050 or email info@lightspeedbranson.com.
Check out our website: www.lightspeedbranson.com.

TRAINED * TECHNICAL * TRUSTWORTHY



253 MICHAELS DRIVE
 HOLLISTER MO 65672
 PHONE (417) 239-5050 FAX (417-339-4121)
 Joseph Barney, Owner

APPLICATION FOR EMPLOYMENT

Date: _____ Social Security Number: _____

Name: _____
Last First M.I. date of birth (optional)

Current Address: _____
No. Street City State Zip

Telephone: _____ Cell Phone: _____ FAX: _____
with area code with area code with area code

How many years have you lived at this address? _____ Do you own or rent? _____
 If renting, please provide the landlord's name and telephone number.

Previous Address: _____ # of years _____
No. Street City State Zip

Are you legally authorized to work in the U.S.? Yes No

Have you ever been convicted of a felony? Yes No
 If yes, please explain.

Position applied for: _____ Expected rate of pay: _____ per _____

How did you hear about this position?

What prompted you to apply to Lightspeed Electrical?

If hired, on what date will you be available to start work? _____

Do you have an active driver's license? Yes No

License information: _____
state type of license expiration date

Do you have reliable transportation? Yes No

Have you had any driving accidents or moving violations in the past 3 years?

Yes

No

Describe _____

Education:

| Type of School | Name & Address | Years Completed | Focus or major of study | Diploma or Degree Received |
|-----------------------|----------------|-----------------|-------------------------|----------------------------|
| High School | | | | |
| College | | | | |
| Business/Trade School | | | | |
| Other | | | | |

Please identify any specific work experience, skills, or training, which may qualify you for the position applied for.

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Please identify trade certifications or licenses which may qualify you for the position applied for.
PLEASE ATTACH A COPY OF ANY CERTIFICATIONS YOU HAVE

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Employment History: (Complete even if you are submitting a resume.)

Are you currently employed? Yes No

If employed, may we contact your present employer? Yes No

Identify your last three employers, starting with the most recent.

| | | |
|---|---------------------|--------------------------------------|
| Company Name: | Supervisor Name: | Telephone Number: () |
| Address: | | Dates Employed: From: To: |
| Job Title: | Reason for Leaving: | Hourly Rate/Salary: Start: Final: |
| Describe Job Duties and Responsibilities: | | |

| | | |
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References:

Please provide two or three references other than relatives or previous employers.

1.

() _____

Name/Company *Phone*

Address

2.

() _____

Name/Company *Phone*

Address

3.

() _____

Name/Company *Phone*

Address

Applicant's Signature:

By signing this application for employment, I certify that I have read and understand all parts of it and certify that I have truthfully and completely answered all of the questions. I understand that falsification of any of the information given herein or on any other employment form is grounds for immediate termination, regardless of when such falsification may be discovered.

Signature of Applicant *Date*

Release of Information:

In connection with my application for employment with Lightspeed Electrical LLC, I understand that background information about me, which may contain public record information, may be requested. These reports may include the following types of information: names and dates of employment, reason for termination, accidents, work experiences, etc. I further understand that such inquiries may contact agencies regarding my driving record, credit, bankruptcy proceedings, criminal records, etc., from federal, state or other sources.

I authorize Lightspeed Electrical LLC to contact any of the above agents to furnish the above-stated information, and I release any such person or entity from any liability for furnishing such information.

Signature of Applicant *Date*